

Sperrfrist: 03.09.2009, 11 Uhr

Struktur/Entwicklung der durchschnittlichen Vorstandsvergütung* (inkl. Vorsitzende) im DAX nach Vergütungskomponenten

Gesellschaft	Ø - Fixvergütung pro Vorstand inkl. VoVo		Veränderung 2007 - 2008 in %	Ø - variable Barvergütung pro Vorstand inkl. VoVo		Veränderung 2007 - 2008 in %	Ø - Barvergütung pro Vorstand inkl. VoVo		Veränderung 2007 - 2008 in %	Ø - aktienkursbasierte Vergütung pro Vorstand inkl. VoVo		Veränderung 2007 - 2008 in %	Ø - Gesamtvergütung pro Vorstand inkl. VoVo (ohne Pensionen)		Veränderung 2007 - 2008 in %
	2007	2008		2007	2008		2007	2008		2007	2008		2007	2008	
Adidas	741	754	1,65%	1.912	1.351	-29,36%	2.653	2.104	-20,69%	0	0	k.A.	2.653	2.104	-20,69%
Allianz	774	816	5,45%	1.635	869	-46,86%	2.409	1.685	-30,06%	1.121	704	-37,18%	3.529	2.389	-32,32%
BASF	912	989	8,38%	1.647	1.286	-21,91%	2.559	2.275	-11,11%	705	455	-35,42%	3.264	2.730	-16,36%
Bayer	778	829	6,47%	1.442	1.375	-4,70%	2.221	2.203	-0,78%	207	244	17,79%	2.427	2.447	0,80%
Beiersdorf	307	312	1,34%	928	637	-31,38%	1.236	949	-23,24%	0	0	k.A.	1.236	949	-23,24%
BMW	410	392	-4,51%	1.926	986	-48,83%	2.336	1.377	-41,04%	0	0	k.A.	2.336	1.377	-41,04%
Commerzbank	692	718	3,75%	1.021	0	-100,00%	1.713	718	-58,11%	88	0	-100,00%	1.801	718	-60,15%
Daimler	924	1.035	12,02%	2.198	256	-88,36%	3.123	1.291	-58,65%	1.134	1.486	31,03%	4.257	2.777	-34,76%
Deutsche Bank	990	995	0,52%	3.949	0	-100,00%	4.939	995	-79,86%	2.610	0	-100,00%	7.549	995	-86,82%
Deutsche Börse	598	669	11,83%	1.081	1.033	-4,44%	1.679	1.702	1,35%	556	467	-16,08%	2.235	2.168	-2,98%
Deutsche Lufthansa	652	756	16,00%	1.106	1.083	-2,02%	1.757	1.839	4,66%	394	305	-22,43%	2.151	2.144	-0,30%
Deutsche Post	1.119	1.185	5,88%	906	379	-58,20%	2.025	1.564	-22,79%	821	628	-23,50%	2.847	2.192	-23,00%
Deutsche Telekom	1.007	1.016	0,88%	962	1.308	35,88%	1.970	2.324	17,98%	14	86	515,32%	1.984	2.410	21,48%
E.ON	798	959	20,20%	1.771	1.851	4,52%	2.569	2.811	9,39%	700	856	22,39%	3.269	3.667	12,17%
FMC	578	594	2,85%	1.031	618	-40,00%	1.609	1.213	-24,61%	1.032	810	-21,57%	2.641	2.023	-23,42%
Fresenius	533	500	-6,11%	692	693	0,14%	1.224	1.193	-2,58%	559	476	-14,83%	1.783	1.669	-6,42%
Hannover Rück	288	307	6,60%	318	384	20,66%	606	691	13,99%	171	75	-55,98%	777	766	-1,42%
Henkel	668	705	5,52%	1.534	1.399	-8,81%	2.202	2.103	-4,47%	294	273	-6,85%	2.495	2.377	-4,75%
K + S	348	342	-1,62%	442	1.154	161,24%	790	1.496	89,47%	667	523	-21,61%	1.457	2.019	38,59%
Linde	787	910	15,66%	1.925	2.034	5,67%	2.712	2.945	8,57%	610	750	23,00%	3.322	3.695	11,22%
MAN	596	640	7,39%	981	1.180	20,26%	1.577	1.820	15,40%	767	885	15,41%	2.344	2.705	15,40%
Merck	563	533	-5,19%	4.106	2.200	-46,42%	4.669	2.733	-41,45%	0	0	k.A.	4.669	2.733	-41,45%
Metro	896	896	-0,01%	1.840	1.430	-22,26%	2.736	2.326	-14,97%	523	575	9,96%	3.259	2.902	-10,97%
Münchener Rück	583	530	-9,13%	1.469	308	-79,00%	2.052	839	-59,14%	413	490	18,62%	2.465	1.328	-46,11%
RWE	949	1.170	23,26%	1.322	1.784	34,98%	2.271	2.954	30,08%	848	524	-38,24%	3.119	3.478	11,50%
Salzgitter	460	515	11,97%	768	689	-10,41%	1.228	1.203	-2,03%	0	0	k.A.	1.228	1.203	-2,03%
SAP	533	707	32,71%	2.841	1.779	-37,37%	3.374	2.487	-26,29%	623	536	-13,93%	3.996	3.023	-24,37%
Siemens	1.082	1.338	23,66%	2.290	1.620	-29,26%	3.372	2.958	-12,28%	864	1.152	33,31%	4.236	4.110	-2,98%
Thyssen Krupp	685	712	3,95%	1.802	1.647	-8,65%	2.488	2.359	-5,18%	154	120	-22,08%	2.642	2.479	-6,17%
Volkswagen	954	1.069	12,07%	2.152	2.500	16,17%	3.106	3.569	14,91%	0	0	k.A.	3.106	3.569	14,91%
Ø DAX	718	769	7,01%	1.602	1.076	-32,82%	2.320	1.845	-20,49%	547	433	-20,93%	2.867	2.277	-20,58%